Profile of Candidates

1. **Ms. Uzma Adil Khan**

   Ms. Uzma Adil Khan is a senior executive with extensive hands-on experience in management, corporate affairs & regulatory affairs, business leadership and working with Regulators such as SECP, Ministries, Banks, Financial Institutions & other Public and Private Sector Enterprises. She has served as Chairperson of Oil and Gas Regulatory Authority (OGRA) and Managing Director & Chief Financial Officer of Sui Northern Gas Pipelines Limited (SNGPL). She has also served as Deputy Registrar, Securities & Exchange Commission of Pakistan.

   Ms. Uzma Adil Khan is a Fellow Member of the Institute of Chartered Accountants of Pakistan and holding Bachelor's Degree in English Literature / Psychology. She is also a certified Director from the Institute of Chartered Accountants of Pakistan.

2. **Mr. Arif Saeed**

   Mr. Arif Saeed is a graduate of the University of Oxford. He currently serves as Chairman of Service Global Footwear Limited and Chief Executive Officer of Service Industries Limited and Service Tyres (Private) Limited. He also serves as a Director of Service Long March Tyres Limited, Service Retail (Private) Limited, and Servis Foundation.

   He is the founding Chairman of Quaid-e-Azam Solar Power (Private) Limited, Quaid-e-Azam Thermal Power (Private) Limited, and National Power Parks Management Company (Private) Limited, where he oversaw the successful execution of four fast-track public sector power projects. He has previously served as Chairman of the All-Pakistan Textile Mills Association (APTMA) and the Lahore Stock Exchange.

   Mr. Arif Saeed is currently the President of the Pakistan Olympic Association. He is also the founder and Chairman of the Pakistan Rugby Union and has served as a Director of the Pakistan Cricket Board.

In addition, he is a member of the Board of Governors of Aitchison College and Divisional Public School, Lahore. He also serves as Chairman of Daanish University Trust and Pakistan Revenue Automation (Private) Limited (PRAL), and as an Independent Director on the Board of Sui Northern Gas Pipelines Limited (SNGPL).

3. Mr. Omar Saeed

Mr. Omar Saeed graduated with high honors from Brown University and earned his master's in business administration from Harvard Business School. He currently serves as the Chief Executive Officer of Service Long March Tyres Limited and Servis Foundation.

Mr. Saeed also serves on the Boards of Nestle Pakistan Limited, Systems Limited, Service Industries Limited (SIL), The Hunar Foundation, and Shalamar Hospital. He previously served as the Chief Executive Officer of Service Industries Limited from 2011 to 2018. Under his leadership, SIL received the prestigious Pakistan Stock Exchange Top 25 Companies Award multiple times.

A seasoned entrepreneur, Mr. Saeed, has established multiple businesses for the Servis Group over the past two decades. His international experience includes working in Silicon Valley, setting up a manufacturing company in Sri Lanka, and establishing a retail company in Kenya. He has recently been appointed Chairman of the Export Development Fund, a government entity mandated to support export-oriented industries across the country.

4. Mr. Hassan Javed

Mr. Hassan Javed is a leather technologist from Nene College, United Kingdom, and a shoe technologist from ISMS School, Czech Republic. He is the Chief Executive Officer of Service Global Footwear Limited.

Mr. Javed has also served Service Industries in various capacities, most notably as the Resident Director, Gujrat, for more than fifteen years. He served as the Chairman of the Board of Directors of Gujranwala Electricity Supply Company. He serves as a Director of Standard Spinning Mills (Private) Limited. He has also served as the Chairman of the Pakistan Footwear Manufacturers Association.

Under his leadership, Service Global has established a joint venture with a leading Chinese company for the export of athletic footwear from Pakistan. He was awarded the Tamgha-i-Imtiaz by the President of Pakistan in recognition of being the largest exporter of footwear in 2024.

5. **Mr. Saif Javed**

Mr. Saif Javed graduated from Suffolk University in Boston in 2021 with a major in Business Administration. After completing his studies, he joined Service Global Footwear, where he initially served as the Head of Safety Footwear Business. Under his leadership, he successfully grew the division from its startup phase, establishing a foundation for long-term growth.

Mr. Saif Javed Director Few years later, Mr. Saif expanded his responsibilities and is now managing a business unit within the company, overseeing significant contributions to its overall success. His strategic direction and leadership have played a key role in driving the company's continued growth.

In addition to his professional achievements, Saif is also passionate about charity and philanthropy, dedicating time to various causes outside of his corporate role.

6. **Mr. Muhammad Naeem Khan**

Mr. Muhammad Naeem Khan is a well-known experienced professional and has served various renowned companies in Pakistan over the years with distinction and dedication. He has served at Pakistan Burmah Shell Limited and Mitchell's Fruit Farms Limited. He has remained Chief Executive Officer / Managing Director of Atlas Investment Bank Limited, Atlas Capital Markets (Private) Limited and Atlas Asset Management Limited. He has also served as Director of Atlas Bank Limited.

Mr. Khan is a Fellow Member of Institute of Chartered Accountants of Pakistan and Institute of Chartered Accountants in England & Wales and holds a Bachelor's Degree in Economics and Statistics. Additionally, he has also completed Advanced Management Program from Harvard Business School.

Presently, Mr. Muhammad Naeem Khan is serving as a Director of Honda Atlas Cars (Pakistan) Limited, where he chairs the Board Audit Committee and the Human Resource and Remuneration Committee, Sapphire Fibres Limited and Prosperity Weaving Mills Limited. He is also a director of Raaziq International (Private) Limited and Veda Transit Solutions (Private) Limited. He is a certified Director from Pakistan Institute of Corporate Governance.

7. **Mr. Ahsan Bashir**

Mr. Ahsan Bashir is a seasoned business professional with extensive experience in the Textile Industry. He has a strong educational background, having completed his BBA in Operations Management from Boston University, USA. Prior to that, he obtained a Bachelor of Commerce degree from Hailey College, Lahore, Pakistan and completed his intermediate studies at Aitchison College, Lahore.

Mr. Ahsan Bashir has held various leadership positions throughout his career. He served as Chairman of the All Pakistan Textile Mills Association – Punjab Zone and Central. He has been the Chief Executive Officer of Suraj Cotton Mills Limited, since 1992. Mr. Ahsan Bashir also served as an Advisor to the Ministry of Commerce and played a pivotal role as the Chairman of the Special Task Force responsible for crafting the Textile Policy.

Currently, he is serving as a Director of Suraj Cotton Mills Limited, Premier Insurance Limited and Chief Executive Officer of Crescent Powertec Limited.

8. **Mr. Shahid Malik**

Mr. Shahid Malik is the Group Managing Director of Hilton Pharma (Pvt.) Limited, one of Pakistan's largest national pharmaceutical companies, with a strong presence in human pharmaceuticals, animal health, and biotechnology. He also serves as the Chief Executive Officer of Hinucon (Pvt.) Limited, a leading company in nutrition and natural health products.

Mr. Malik has been instrumental in driving the Group's growth and diversification, leading its international expansion, strategic investments in private and public listed entities, and ventures into new growth sectors.

In addition, he also serves on the boards of Pakistan's two most prominent PSX-listed industrial conglomerates, Packages Limited and Thal Limited,

He holds a degree in Economics and Finance from the NYU Stern School of Business, New York, and has completed multiple executive education programs at INSEAD, London Business School, and IMD.

9. **Mr. Muhammad Asad**

Muhammad Asad has joined as Managing Director of National Investment Trust Limited (NITL), Pakistan's oldest Asset Management Company, for a three-year term on July 16, 2026.

Prior to joining NITL, Mr. Muhammad Asad has served as Chief Investment Officer of Al Meezan Investment Management Limited and was associated for 25 years with the firm. In that role, he has been responsible for managing and overseeing funds exceeding Rs 700 billion (US$2.5 billion), while also serving as second-in command at the company with additional oversight of Shariah compliance and a seat on its Investment Committee. He brings more than 30 years of experience across capital markets, investment banking, insurance and commercial banking at leading local and multinational institutions. Prior to Al Meezan, Muhammad Asad served as a Fund Manager at State Life Insurance Corporation of Pakistan, the country's largest Insurance Corporation, and earlier held a credit and marketing role at Habib Metropolitan Bank. He holds a Master’s degree in Business Administration from the Institute of Business Administration (IBA), University of Karachi.