

Gender Pay Gap Statement

Under SECP'S Circular Of 10 Of 2024 Dated April 17, 2024

Following is the Gender Pay Gap calculated for the year ended December 31, 2024:

- (1) Mean Gender Pay Gap: (106.30)%
- (2) Median Gender Pay Gap: (69.57)%

* All female employees of the Company are working at management level.



Arif Saeed
Chief Executive Officer

Date: March 25, 2025